Effective annual rate = (1+APR/12)^12 - 1= 3.686%

Bond Equivalent Yield = ((1+EAR)^0.5 – 1)\*2 = 3.652%

APR if quarterly basis resulting in same EAR = ((1+EAR)^0.25 – 1)\*4 = 3.636%

APR if continuous basis resulting in same EAR = LN(1+EAR) = 3.620%